



Accelerated Bachelor of  
Science in Nursing

Zane Stumbrs, MFA, MSN, RN  
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To The Talent Acquisition Team:

I am writing to give my highest recommendation for applicant Madeleine Hartmann to your new graduate RN program. As you may be aware, the Accelerated BSN Program at the Mount is extremely fast-paced and rigorous. I believe that all our students are rather extraordinary, but we have stand-out students, too.

Ms. Hartmann is remarkably passionate about women's health and is committed to launching her career in this specialty, which now, more than ever, needs dedicated patient advocates. I got to know Ms. Hartmann quite well because I was both her clinical instructor and the theory lead for Public Health and Community Nursing. Her rotation was at The Family Foothill Clinic in El Monte in the early childhood development division. Ms. Hartmann created a birthing plan template for FCC employees to share with new mothers-to-be. Ms. Hartmann is acutely aware of the disproportionate number of women of color that receive suboptimal care and plans to be part of the solution via advocacy, empowerment, and education.

Ms. Hartmann has many qualities that will make her a tremendous asset to any clinical team. She is extremely intelligent, friendly, and warm. She is a resourceful and very respectful team player, but also possesses a strong capacity for team leadership. She is very organized, consistently demonstrates critical thinking, and makes decisions based on the evidence.

Please feel free to contact me if you have any additional questions about Ms. Hartmann's readiness for your program. I am certain she will meet and exceed your expectations.

Sincerely,

A handwritten signature in cursive script that reads "Zane Stumbrs".

Zane Stumbrs, MFA, MSN, RN