

July 14, 2023

Dear Applicant Reviewer or Hiring Manager,

I am writing to recommend Madeleine Hartmann for the New Graduate RN Residency Program. I worked with Madeleine as her instructor for Advanced Health Assessment at Mount Saint Mary's University, as well as for Pathophysiology, Gerontology, and Leadership. Since the beginning of her journey in the Accelerated Bachelor of Science in Nursing program, Madeleine has been outstanding. She has demonstrated phenomenal critical thinking skills, easily decoding complex care scenarios that left many of her fellow cohort members befuddled. At the same time, Madeleine's aptitude for clinical reasoning also translates into providing compassionate bedside care. I was fortunate to witness this twice as her clinical instructor during the beginning and final semesters of the program.

Madeleine's passion centers around the birthing world and the clients at the heart of this specialty. Her high level of innate professionalism, empathy, and advanced communication skills make her a stellar candidate for providing care to this population. Madeleine is a team player, and she works with enthusiasm and integrity. She even took the initiative in an already demanding program to tour a Black-owned birthing center (Kindred Space – LA) to learn about the disparities that occur for Black laboring clients. Additionally, Madeleine received the highest final exam score (out of all 44 students in the cohort) in her obstetrics course, which is widely considered to be one of the toughest in the program. This outstanding achievement is a testament to her passion and tenacity, and I have no doubts that a new graduate residency program would be perfect to nurture and grow her natural competence and talent.

In conclusion, I feel that Madeleine is a very strong candidate for a New Graduate RN Residency Program. Having precepted five new graduate RN residents through the Versant program during my time in the inpatient setting, Madeleine is someone I am certain will experience a great deal of success within this framework. Madeleine has also expressed interest in specialty certification and demonstrates the necessary qualities to be a role-based professional. I urge you to consider her for your prospective cohort. I can recommend Madeleine without reservation.

If you have any questions, please contact me at chrisjmeza@ucla.edu or (323) 333-3383.

Thank you for your time,



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